



HEALTH AND SAFETY POLICY

June 2026

Statement of Intent

EP Marine & Rail Ltd is committed to protecting the health, safety, and welfare of all employees, contractors, clients, and any other persons who may be affected by our activities.

We recognise our moral and legal responsibilities and will take all reasonably practicable steps to prevent injury, ill health, and damage to property arising from our operations.

Our work involves the inspection, assessment, and non-destructive testing of infrastructure including marine bollards and utility wooden poles. We understand that this work often takes place in operational, outdoor, marine, roadside, and industrial environments, where risks must be actively managed.

We will achieve this by:

- Complying with all relevant health and safety legislation, approved codes of practice, and applicable industry guidance
- Identifying hazards associated with field-based inspection, testing, and assessment activities, and implementing appropriate control measures
- Ensuring all staff are competent to carry out their duties through appropriate training, instruction, and supervision
- Providing suitable equipment and ensuring it is maintained in safe working condition
- Promoting a culture where safety is prioritised, and where any individual has the authority to stop work if they believe conditions are unsafe
- Carrying out risk assessments for all relevant activities, including but not limited to:
 - marine and dockside environments
 - roadside or utility corridor work
 - working near plant, vehicles, or moving equipment
 - manual handling of tools and inspection equipment
- Encouraging effective communication and consultation on health and safety matters
- Ensuring safe systems of work are developed, implemented, and followed for all operational activities
- Continually reviewing and improving our health and safety performance

Specific Operational Considerations

In recognition of the nature of our work, we give particular attention to:

Marine environments (bollard assessment)

- Slips, trips, and falls on wet or uneven surfaces
- Working near water and tidal hazards
- Interaction with marine operations, vessels, and dockside activity
- Weather exposure and changing site conditions

Utility pole inspection and maintenance

- Working at height risks where applicable
- Proximity to live services (electricity, telecoms, and other utilities)
- Ground conditions including roadside verges and rural terrain
- Manual handling of tools, testing equipment, and access equipment

Non-destructive testing activities

- Safe use of testing instruments and equipment
- Electrical safety where instrumentation is used
- Ergonomic risks from repetitive or prolonged inspection tasks

Organisation

Chairman

- Overall accountability for health and safety performance
- Ensure adequate resources are available
- Ensure suitable arrangements are in place to manage health and safety risks
- Review H&S performance annually

Directors and Managers

- Implement this policy
- Ensure suitable risk assessments and safe systems of work are in place
- Ensure employees and contractors are competent to undertake their work
- Monitor health and safety performance
- Investigate accidents, incidents and near misses where required

Employees and Contractors

- Follow procedures
- Use equipment safely
- Report hazards and incidents
- Stop work if unsafe conditions arise

Responsibilities

Management is responsible for ensuring this policy is implemented effectively and that adequate resources are provided to maintain safe systems of work.

All employees and contractors are responsible for:

- Taking reasonable care of their own health and safety
- Not putting others at risk through their actions or omissions
- Following agreed safe systems of work and instructions
- Reporting hazards, near misses, incidents and unsafe conditions promptly
- Using equipment correctly and as trained
- Participating in health and safety training where required
- Exercising their authority to stop work if they believe conditions are unsafe

Health & Safety Arrangements

Risk Assessments

- Risk assessments completed before work starts
- Dynamic risk assessments conducted onsite

Safe Systems of Work

- RAMS produced where required

Training

- Training matrix maintained
- Competence reviewed annually

Health & Safety Arrangements - continued

Equipment Inspection

- Equipment maintained and inspected

Accident Reporting

- Near misses and accidents recorded and investigated

Monitoring & Review

- Annual policy review
- Periodic internal H&S reviews
- Lessons learned implemented

Contractor Management

- Competency checks before appointment

Welfare Arrangements

- Welfare facilities confirmed before work commences

Emergency Procedures

- Emergency contact procedures established before work begins

Review and Communication

- This policy will be reviewed regularly and updated as necessary to reflect changes in legislation, working practices, or operational risk.
- It will be communicated to all employees and contractors and made available to relevant stakeholders.