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## **HEALTH AND SAFETY POLICY**

**January 2026**

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## Our Commitment

EP Marine & Rail Ltd is committed to protecting the health, safety, and welfare of all employees, contractors, clients, and any other persons who may be affected by our activities.

We recognise our moral and legal responsibilities and will take all reasonably practicable steps to prevent injury, ill health, and damage to property arising from our operations.

Our work involves the inspection, assessment, and non-destructive testing of infrastructure including marine bollards and utility wooden poles. We understand that this work often takes place in operational, outdoor, marine, roadside, and industrial environments, where risks must be actively managed.

We will achieve this by:

- Complying with all relevant health and safety legislation, approved codes of practice, and applicable industry guidance
- Identifying hazards associated with field-based inspection, testing, and assessment activities, and implementing appropriate control measures
- Ensuring all staff are competent to carry out their duties through appropriate training, instruction, and supervision
- Providing suitable equipment and ensuring it is maintained in safe working condition
- Promoting a culture where safety is prioritised, and where any individual has the authority to stop work if they believe conditions are unsafe
- Carrying out risk assessments for all relevant activities, including but not limited to:
  - marine and dockside environments
  - roadside or utility corridor work
  - working near plant, vehicles, or moving equipment
  - manual handling of tools and inspection equipment
- Encouraging effective communication and consultation on health and safety matters
- Ensuring safe systems of work are developed, implemented, and followed for all operational activities
- Continually reviewing and improving our health and safety performance

## Specific Operational Considerations

In recognition of the nature of our work, we give particular attention to:

### Marine environments (bollard assessment)

- Slips, trips, and falls on wet or uneven surfaces
- Working near water and tidal hazards
- Interaction with marine operations, vessels, and dockside activity
- Weather exposure and changing site conditions

### Utility pole inspection and maintenance

- Working at height risks where applicable
- Proximity to live services (electricity, telecoms, and other utilities)
- Ground conditions including roadside verges and rural terrain
- Manual handling of tools, testing equipment, and access equipment

### Non-destructive testing activities

- Safe use of testing instruments and equipment
- Electrical safety where instrumentation is used
- Ergonomic risks from repetitive or prolonged inspection tasks

## Responsibilities

Management is responsible for ensuring this policy is implemented effectively and that adequate resources are provided to maintain safe systems of work.

All employees and contractors are responsible for:

- Taking reasonable care of their own health and safety
- Not putting others at risk through their actions or omissions
- Following agreed safe systems of work and instructions
- Reporting hazards, near misses, and incidents promptly
- Using equipment correctly and as trained

## Review and Communication

- This policy will be reviewed regularly and updated as necessary to reflect changes in legislation, working practices, or operational risk.
- It will be communicated to all employees and contractors and made available to relevant stakeholders.

## Approval

This Health & Safety Policy has been approved by management and reflects our commitment to safe, responsible, and professional delivery of all operational activities.