



ENVIRONMENTAL POLICY

January 2026

Our Commitment

We recognise that our work takes place in and around natural and semi-natural environments, including coastal areas, waterways, roadside verges, and rural landscapes.

We are committed to protecting and respecting these environments and the wider natural ecology in which they exist. We understand that these are living systems that must be safeguarded, not simply managed as operational spaces.

We aim to minimise environmental harm from our activities and, wherever possible, reduce disturbance to natural habitats, biodiversity, and ecological balance. This commitment underpins how we plan, execute, and review our field operations.

We take a practical, responsible approach to environmental stewardship ensuring that our work - and that of our supply chain partners - supports the long-term health of the environments we operate in, protecting natural ecology and biodiversity as an integral part of responsible infrastructure assessment and maintenance.

We will achieve this by:

- Complying with all relevant environmental legislation, regulations, and approved codes of practice
- Identifying and managing environmental risks associated with our field operations
- Preventing pollution of land, water, and air wherever reasonably practicable
- Minimising waste generation and encouraging reuse and recycling wherever possible
- Reducing the environmental impact of travel and operational logistics through efficient planning of site work
- Using equipment and materials responsibly and ensuring they are maintained to reduce unnecessary environmental impact
- Promoting awareness of environmental responsibility among employees and contractors
- Considering environmental factors in procurement and subcontractor selection where appropriate
- Ensuring that any waste generated from our activities is handled, stored, and disposed of safely and in accordance with legal requirements

Specific Environmental Considerations

Given the nature of our work, we pay particular attention to:

Marine environments

- Preventing contamination of watercourses and coastal areas
- Avoiding disturbance to marine habitats and protected environments
- Managing materials and equipment to prevent loss or debris entering water systems

Utility pole and land-based environments

- Minimising disturbance to soil, vegetation, and surrounding land during inspections and maintenance activities
- Avoiding unnecessary damage to trees, hedgerows, and natural habitats
- Ensuring responsible access to rural and roadside environments

Operational impacts

- Reducing unnecessary travel through efficient scheduling of site visits
- Managing noise, waste, and emissions associated with field operations
- Encouraging digital reporting to reduce paper usage

Continuous Improvement

We are committed to continually improving our environmental performance by:

- Reviewing our practices regularly
- Identifying opportunities to reduce environmental impact
- Encouraging innovation in more sustainable working methods
- Promoting a culture of environmental responsibility across the organisation

Responsibility

All employees and contractors are responsible for:

- Acting in a manner that minimises environmental harm
- Following environmental procedures and instructions
- Reporting environmental risks, incidents, or near misses
- Supporting the organisation's commitment to sustainability

Management is responsible for ensuring that this policy is implemented, communicated, and reviewed regularly.

Failure to Comply

We expect all employees, contractors, and representatives working on our behalf to comply fully with this policy and associated procedures.

Any failure to adhere to this policy may result in:

- additional training or supervision
- review of working practices or procedures
- suspension of work activities where necessary
- disciplinary action or termination of engagement in serious cases

Where non-compliance presents a risk to health, safety, or the environment, work may be stopped immediately.

We encourage a culture of openness and continuous improvement, where issues can be raised early so they can be addressed constructively.

Review

This Environmental Policy will be reviewed periodically and updated as necessary to reflect changes in legislation, operational practices, and environmental best practice.